

CITY OF SHELTON JOB POSTING 08022024

TITLE: POLICE OFFICER - LATERAL TRANSFERS

YEARLY WAGE: \$69,818-\$86,946

POLICE OFFICER:

The City of Shelton is accepting applications for an open competitive position as Police Officer to work within the Shelton Police Department. Interested candidates must apply by filing an application with PoliceApp.com and take a written test. Tests are scheduled for August 11, August 25 and September 14, 2024. The cost of said test is \$95, which will be paid to PoliceApp.com by the applicant. For applicants to register for the Certified/ Lateral CPCA test, they must go to <https://www.policeapp.com/Police-Associations/CPCA-Consortium/> and register under the CPCA Certified Police Officer Exam. (Dates for testing are also listed above in this website.) Due to coronavirus, the CPCA Test will be online and once registered, applicants will receive the test instructions.

Please note: if you already possess a valid Certified/Lateral CPCA Test Score, you will be able to apply right away.

HOW TO APPLY: The City of Shelton will be accepting applications via PoliceApp.com. The application can be obtained and filed via the following link:

www.PoliceApp.com/Sheltonct

The City of Shelton will not be accepting applications, unless filed with PoliceApp.com.

GENERAL DESCRIPTION: Police Officers in the City of Shelton, Connecticut, under regular supervision, perform basic law enforcement duties in accordance with the mission, goals and objectives of the Shelton Police Department and in compliance with governing federal, state and local laws. They are responsible for protecting persons and properties within the City limits, enforcing criminal and traffic laws and City ordinances; maintaining peace and order; preventing and solving crime through visible uniformed patrol or criminal investigations, working with residents, City agencies, business officials, school officials, churches and youth to solve problems that threaten safety or lead to crime and fear of crime. The Shelton Police Officer Job Description is attached hereto, describing the examples of duties, supervision received and a more detailed job description, which terms and conditions will apply to each candidate hired. **Shelton Police Officers participate in the CMERS pension program.**

JOB CLASSIFICATION: As per collective bargaining agreement between the City of Shelton and the Shelton Police Union Shelton Police Union Contract, entry level Patrolman salary is \$69,818 until certification and \$73,312 after certification. Top step of pay for Patrol Officer is obtained after four (4) years of service and is currently \$86,946.00.

QUALIFICATIONS: Must be 21 years old, a citizen of the United States, hold a valid Connecticut motor vehicle operator's license and meet the qualifications as determined by the Police Officer Standards and Training Council as approved in regulations Sec. 7-294e-l through 7-294e-24 as may be amended from time to time. Testing will be conducted per the requirements of the City Ordinance §2-145b (Ordinance #876) relative to hiring Police Officers, Adopted February 13, 2014.

Applicants must either have a "Comparative Certification"; i.e. a certification whereby the applicant has served as a police officer in another state or in a law enforcement within the state that is not subject to the statutes and regulations of the Police Officer Standards and Training Council or a "Lateral Certification" i.e. a certification whereby the applicant is currently certified as a Connecticut police officer to a new position as a police officer with a different law enforcement unit within the state.

EDUCATION, EXPERIENCE AND TRAINING- A Bachelor's Degree in criminal justice or related field preferred, or in lieu thereof, an Associate's Degree in criminal justice or related field with two years of responsible employment or in lieu thereof, a high school graduate or equivalent with four (4) years of responsible employment.

MERIT SYSTEM TESTING- The top fifteen (15) candidates who successfully pass the written test will be invited to take an Oral Interview Test, at which time a resume will be required and additional personal information. A combined score of the written and oral test **will** determine the ranking assigned to each candidate. Each candidate will then be subject to satisfactory polygraph, background check, a psychological examination, drug screening, and medical examination meeting departmental physical fitness standards.

The top ten (10) candidates will remain on a certified hiring list for at least one year from which the City will hire as positions may open.

PROBATIONARY PERIOD – As per collective bargaining agreement between the City of Shelton and the Shelton Police Union.

APPLICATION CLOSING DATE: Applications will be accepted for this position until **11:59 p.m. Friday, September 20, 2024** however each candidate must either possess a valid CPCA Certified/Lateral Test Score or they must take the written test prior to the closing of the application date. The City reserves the right to extend the application closing date if the written test is not scheduled before the closing date.

This position description should not be construed as a complete listing of all duties and is not a contract of employment. The City of Shelton is an equal opportunity employer. EOE/MF

Please direct questions regarding this position to michael.mcpadden@sheltonpolice.org